



THE INSIDER

June 2004, Volume 11, Issue 6

LCI EMPLOYEES OFFER INNOVATIVE IDEAS

The top three winners of the International Headquarters Innovation Contest were announced at the President's Luncheon on Monday, May 10. The contest was the idea of President Lee, who was looking for creative and fresh ideas from Lions Clubs International staff that would help them better serve Lions members.

"For many years, we have discussed the idea of having a central Publications Department," said **Joyce Truby**, Public Relations, who placed third in the contest. "The 'we' refers to anyone who gets phone and/or e-mail requests for publications. The biggest problem is that many times a Lion will want material from several departments and therefore has to be transferred around the building. Departments that are close to each other try to coordinate these requests so that a Lion is not receiving several packages - this also saves on postage costs. If there were one phone number to call to order publications, this would eliminate the need for all this transferring and would save the association on postage costs."



Joshua Friedman, LCIF Sight Programs

"The new system allows much greater access to information. People can find record histories, search for members based on their names, develop views to find data, etc.," said Marks. "We would all benefit from learning how we can use the system to help us every day."

First place winner **Joshua Friedman**, LCIF Sight Programs, came up with an idea that has already been reworked and implemented. "My idea was to be able to track our vacation, comp and sick time on the intranet," said Friedman. "My suggestion was then tweaked to include the number of our remaining vacation hours on our pay stubs."

Although there were only three winners announced, all submitted ideas have been read and considered. Several employees participated in this contest, allowing their voices to be heard. "This contest was a very interesting and innovative idea on International President Lee's part," said Truby. "I was happy just to share this idea."

LCIF Development/Communication, ext. 508

WELCOME

Robert Mytnik, Romeoville, Information Systems, ext. 663

ANNIVERSARIES

Congratulations to the following staff members who are celebrating employment anniversaries:

Peggy Malenchik, Human Resources, 35 years on June 9

Karen Williams, Accounting, 15 years on June 20

Silva Melkonian, Eurafican, 15 years on June 26

Chuck Levitt, Information Systems, 15 years on June 27

OFFICE DIRECTORY UPDATE

Please make the following change in your Office Directory:

Karen David, LCIF Development/Communication, ext. 508

ABOUT THE INSIDER

The *Insider* is a newsletter for Lions Clubs International Headquarters' employees. It is published and posted on the intranet once a month. Employees are encouraged to submit news items such as story ideas, department happenings, births, weddings, anniversaries, awards received or any other information regarding International Headquarters' employees or their families to Kristopher Kempski, Public Relations Department, at ext. 371 or by e-mail. **The deadline for submitting information for the July issue is Wednesday, June 9.**

TAKE YOUR CHILD TO WORK DAY

"Samantha enjoyed herself so much I had to force her to leave at 4:30 – I get off at 4:00!" said **Tess Zimecki**, LCIF Humanitarian Programs, referring to her daughter. "She wanted to come back the next day so she could finish stuffing the envelopes she was working on!"

Zimecki was one of the LCI employees who showed their children what they do all day during LCI's Take Your Child To Work Day (TYCTWD). This year, 10 children were able to witness first hand what their parents (and one grandparent) do for a living.

"Both my granddaughter Renee and I enjoyed the day," said **Alma Baer**, Program Design & Development and DGE Seminar. "She was able to see how the division worked



together on projects and now really believes grandma works."

In addition to witnessing what their parents (and grandparent) do all day, TYCTWD provided children with a hands-on work experience.

Most, if not all, of the children assisted with various projects around the building.

"My daughter, Shannon, enjoyed the visit very much. This is the first time she has ever seen me at work," said **Jim Sinclair**, Public Relations and Production. "She was very excited just to see what I do all day. She even helped me with some of my daily tasks. She watched me work up a file on the computer, she helped me develop film, and she even did some of the scans for the June magazine by herself after I showed her how to work the scanner."

"My daughter, Gina, helped out three departments," said **Laura Delgado**, Budget & Auditing, "Accounting, by writing up check requests for the district governor-elects; the credit coordinator, by filing and getting data needed for correspondence; and me, by working on the district governor expense spreadsheet. Also, Jim Sinclair was kind enough to show her some graphics and how to set up *THE LION Magazine*."

For Lions employees, TYCTWD is a good opportunity to meet the children of their coworkers. LCI employees always treat the children well and enjoy having them visit.

"Araceli is always welcomed warmly by the staff in the New Clubs and Marketing Department," said **Corina Gallardo** about her daughter, who visited for the second year in a row. "This year **Helen Kuncl** presented her with a birthday fairy, candy and a camera to take pictures of her day here."

Some children look forward to visiting International Headquarters all year. Often the enthusiasm they show for TYCTWD is outstanding.

"For the last two years Kevin has been asking to come to work with us on Take Your Child To Work Day. This was a problem because of Lions policy that the child has to be 10 years old," said **Ben Brzoska**, Inventory Control, about his and **Linda Brzoska's**, Accounting, son. "Well, he's finally old enough and now his 9-year-old sister cried herself to sleep the night before because he can go to work and she can't. Considering Kevin's enthusiasm, I thought that he would be bored in the office but that was not the case ... he thought it was awesome!"

The high enthusiasm for TYCTWD is rewarded with valuable lessons. Participants are able to see each other in a different light and the children enjoy an unusual learning experience.

"April is 13 now and hadn't been to work with me in two years. This year, work responsibilities had a great impact on her. She saw firsthand that organizing at home for the workday and coping with the busy traffic commute are also very important aspects of a full-time job," said **Marilee Seef**, New Clubs and Marketing, about her daughter. "She witnessed employees working as a team in handling inquiries and phone calls from Lions. My co-workers were glad to see her and she had a great day. She said she wished Take Your Child To Work Day could be held more than once a year!"

INSIDER POLL

The Fourth of July is quickly approaching. How will you celebrate our nation's independence?

Please e-mail your answers to Kristopher Kempski, Public Relations.

The following is in response to last month's Insider poll.

How will you spend your tax refund?

"I used it to pay my final quarter of grad school tuition at DePaul."

– *Rebecca Daou*, LCIF Humanitarian Programs

"My husband and I are taking an Alaskan cruise in September, thanks in part to our tax refund."

– *Joyce Truby*, Public Relations

RECIPE OF THE MONTH



Pineapple Cheese Ball

- 2 packages cream cheese softened
- 1 cup chopped pecans
- 3 tbsps finely chopped onions
- 1 small can crushed pineapple
- 2 tsp chopped chives
- 1 tsp salt

- Mix cream cheese by hand until softened.
- Add onion, chives, pineapple (drained) and salt to the cream cheese. Mix well.
- Roll into ball.
- Then roll ball in chopped pecans until coated and chill 3 hours or overnight.

– Recipe is excerpted from Volume 1 of the "Kitchens Traditions Lions Cook Book"

JUNE BIRTHDAYS

6/2	Teri Strojny	Export Traffic
6/3	Michelle Bell	English Language
6/3	Melissa Hill	English Language
6/4	Mike Carroll	Information Technology
6/4	Linda Freeman	Club Supplies Shipping
6/4	Troy Jewell	Membership Billing
6/7	Joshua Friedman	LCIF Sight Programs
6/8	Tina Christensen	Travel & Administrative Services
6/9	Carol Lebensorger	Accounts Receivable
6/10	Mary Scott	Stat. & Membership
6/15	Janice Schubert	Data Control
6/18	Mark Bularzik	LCIF Lions Quest
6/18	Barbara Popiolek	Program Development
6/19	Cindy Richert	Club Supplies Shipping
6/19	Heather Doyle	Human Resources
6/19	Karen Griffin	LCIF Donor & Financial Services
6/20	Cheryl Barsema	Membership Operations
6/21	David Bussa	Inventory Control
6/21	Norio Tanabe	LCIF Development
6/22	Jennie Schlueter	Club Supplies Sales
6/23	Johanna Rebman	Information Systems
6/24	Jack A. Lopez	Club Supplies Shipping
6/24	Alan Walker	Information Systems
6/27	Fran Carine	Data Control
6/27	Tomoko Castillo	Pacific Asian
6/28	Orlando Gonzalez	Accounting
6/29	Marianne Daly	Stat. & Membership
6/29	Heidi Wackrow	Stat. & Membership
6/29	Art Lang	Information Systems
6/29	June Conley	Club Supplies Shipping
6/30	Melitta Cutright	Public Relations

Poetry Patch

I Want Love To Come Home

I'll scrub the floor to a shine
 I'll empty my mind
 From unpleasant memories
 I'll organize every inch within the walls
 To put my priorities where they belong
 I'll polish the windows
 To get rid of prejudice that could cloud my vision
 I'll dust and perfume the air
 To get rid of lingering negative
 Feelings that could weigh my heart down
 I'll decorate my home
 With a bouquet of honest words
 And I'll put in the oven
 My lofty hopes
 I'll get rid of all the cluttering
 Throwing away hurts, complaints and regrets
 To make room for Love
 To come Home.

–Written and submitted by **Rosemary Halawa**, Club Supplies



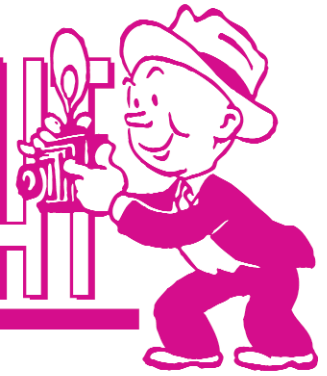
NAMES IN THE NEWS

- Congratulations to **Jan Hoeft**, Advertising & Production, this month's winner of movie tickets from the Employee Activities Committee.
- Congratulations to **Jim Paparelli**, Purchasing, this month's winner of the reserved employee parking spot.
- **Nicole Brown**, THE LION Magazine, was recently named the president of the Employee Activities Committee (EAC). For more information on the EAC or to sit in on a meeting, please contact her or another EAC member.
- Congratulations to **Toni West**, Budget & Auditing, on receiving her second chevron (one for every five years of service) from Advocate Christ Medical Center and Hope Children's Hospital. For the last 10 years Toni has volunteered in pediatrics. "Every Tuesday, when you see me leaving in my salmon colored smock, I'm on my way to Hope Children's Hospital for three hours of taking care of children."
- Congratulations to Brandon, son of **Marilee Seef**, New Clubs & Marketing, on graduating from Marquette University, Milwaukee, Wisconsin, with a bachelor's degree in biomedical sciences. Brandon has been accepted into Marquette's Doctorate of Physical Therapy program.
- Congratulations to Jennifer, daughter of **Gerry Bara**, LCIF Donor and Financial Services, on graduating from Columbia College with a degree in Marketing Communications. Jennifer made the Dean's List each semester at Columbia, was selected as the outstanding senior from her department and will be part of the Student Spotlight during her graduation on May 29th. She has already accepted a position with Leo Burnett Ad Agency and begins full time employment June 1.

NEWS BRIEFS

- The office will be closed on Monday, July 5, in observance of Independence Day.
- International Convention will be held July 5 - July 9. Starting June 1, visit the Lions Online Convention at www.lionsclubs.org for information, such as daily messages from International President Dr. Tae-Sup Lee, the schedule of events, a photo scrapbook, and more.

EMPLOYEE SPOTLIGHT



PAM KIZLAITIS

**Donation Controller
LCIF Donor and
Financial Services**

Year started at LCI

1996

Job duties

Handling the overseas money

Education

Two years of college

Hometown

Westmont

Family

My husband Bob, daughter Sarah and son Matthew

If I were in the witness relocation program, my new name would be

Lola Lapinski

My most memorable moment on the job is

Shaking hands with former president Jimmy Carter

Something people would be surprised to know about me is:

My body is willed to a body farm at the University of Tennessee

Most unusual item in my cubicle

My movie projector tape dispenser

If I could be someone else for a day, I would be

A famous pianist playing at Carnegie Hall

My very first car was a

1972 Pontiac Ventura

If I weren't working at LCI, I would be

A crime scene investigator

In my free time I

Travel and read (I'm a history buff)

If I could only eat one food for the rest of my life, it would be

Pizza

Last good movie I went to was

"Lord of The Rings III"

My dream vacation is

An Alaskan cruise

Favorite book

Anything by Agatha Christie

Favorite television show

Any "Law and Order"

Favorite cartoon

"SpongeBob"

Favorite song

"I'm Happy Just to Dance With You" by The Beatles

If there were a movie about me, I would want to be played by

Catherine Zeta-Jones

The four guests at my fantasy dinner party (alive or dead) would be:

George Washington, Harry Truman, Paul McCartney and my husband

My "Claim to Fame" is:

This is it!

The title of my autobiography would be

"Here Today, Here Tomorrow"