



THE INSIDER

August 2004, Volume 11, Issue 8

MEET INTERNATIONAL PRESIDENT CLEMENT F. KUSIAK

On Wednesday, July 28, International President Clement F. Kusiak will visit International Headquarters to meet the employees of the association. This celebratory day will include a picnic, casual dress and a Lions Clubs International video debut. The following is information regarding our latest international president.

"I have often been asked where the future of the association lies," says President Kusiak, "and I always reply that our future is in the hands of our membership. As long as they stay in the forefront in knowing the needs of their communities and answering those needs, we will maintain our stature as leaders in the voluntary sphere." President Kusiak also recognizes Lions as people who pay to volunteer. "The payment we make through our dues," he is confident, "is minimal to the feeling we have of our accomplishments throughout the world." Taking into account these accomplishments ties into his theme as international president: Share Success Through Service.

The 2004-05 international president was born in the eastern Pennsylvania coal-mining center of Pottsville where his parents and grandparents had emigrated in the early 1920s from Krakow, Poland. The family moved to Baltimore, Maryland, shortly after World War II, where the future international president grew up and attended school. His father was a mechanical contractor, a profession his son went on to pursue. The president majored in mechanical engineering courses at the University of Maryland and Loyola College in Baltimore and has been recognized by the FMC Corporation for his expertise in design engineering. He is presently retired as manager of a manufacturing corporation in Baltimore.

His "courtship" of his future wife, Jeanne, began when they were both first grade students in the same elementary school in Baltimore. They have two sons, John, who died in 1988, and Mark, a director of technology at General Dynamics, and two grandchildren. John Michael, 17, John's son, is an honors student and active in sports, primarily baseball. Mark and his wife, Rita, are the parents of a 14-year-old daughter, Sharon, who not only does extremely well academically but is also an accomplished equestrienne, competing successfully in the hunter/jumper show ring.

President Kusiak became familiar with the community service of Lions when, as a child, the club he eventually joined, the Baltimore Brooklyn Lions Club, held Christmas parties at local movie theaters where they also distributed bags of treats. He was invited to become a member of the Baltimore Brooklyn Lions Club in 1967. Soon he was named chairperson of its sight-screening program. The district provided



WELCOME

Thomas Porod, Westchester, Graphics, ext. 373

Adrienne Severin, Westchester, Travel & Administrative Services, ext. 203

Deborah Stamm, Lake Villa, LCIF Humanitarian Programs, ext. 615

Kathy Westmoreland, Oak Park, Travel & Administrative Services, ext. 374

ANNIVERSARIES

Congratulations to the following staff members who are celebrating employment anniversaries:

Kaoru Anderson, District & Club Administration, 30 years on August 5

Pam Mohr, THE LION Magazine, 30 years on August 5

Craig Turner, Information Systems, 25 years on August 27

Kathy Walters, Legal, 20 years on August 6

Troy Jewell, Membership Billing, 10 years on August 2

Pat Katrivesis, Human Resources, 10 years on August 8

OFFICE DIRECTORY UPDATE

Please make the following change in your Office Directory:

Cyndi Bucher, Information Systems, ext. 598

a mobile van that would travel to various areas, thus introducing him to the important role Lions played in sight conservation.

President Kusiak served in practically every office on the club level. When a successor was elected to the position he held, he always worked with that Lion in order to make the transition as smooth as possible. He was certain always to share his attention to detail. He swiftly moved through the ranks of zone and region chairperson and, in 1983-84, served as district governor of District 22-A. Upon becoming district governor, he revised the procedure of informing clubs on all district matters.

He was elected an international director at the 1988 International Convention in Denver, Colorado. "We had a study drawn up by the Institute for Alternative Futures about our long range activities," he says. "As a result of that study and its recommendations, the board of directors concluded that the association should maintain the course of our decades of success, and this primarily meant our commitment to sight conservation. This led directly to our eventual decision to develop and implement our multi-million dollar SightFirst program with its ambitious, but definitely attainable, goal of conquering preventable and reversible blindness."

His decision to place his name in nomination for the office of second vice president at the 2002 International Convention in Osaka, Japan, was based primarily on his desire to implement his thoughts and plans, developed over the last decade, to help move the association to still higher plateaus. "My most enlightening experiences as an executive officer," he says, "were my visits to Lions worldwide and witnessing all the magnificent things that were occurring in the association."

His basic philosophy as a Lion and now as the association's chief executive officer reflects his belief in the direction Lions Clubs International should be headed. "It is crucial," he insists, "that we increase our pace in preventable blindness programs. I also consider it a major responsibility for Lions in the years ahead to provide young people with greater opportunities to give of their time and energies in voluntary service to their communities."

What does President Kusiak seek to achieve this year? He is determined to inspire Lions to re-commit themselves to pursuing objectives at the local level. He also recognizes the need to experience membership increases because net growth is at the very heart of the global enrichment of Lions Clubs International. "As our membership strength grows," he emphasizes, "so will our shared capacity to meet needs, both in our own communities and throughout the world."

AUGUST BIRTHDAYS

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|------|----------------------------|---------------------------------|
| 8/4 | Stephen Popolizio | International Activities |
| 8/5 | Linda Schmidt | Club Supplies Sales |
| 8/10 | Kristopher Kempfski | Public Relations |
| 8/13 | Joyce Truby | Public Relations |
| 8/18 | Natalie Kenny | New Clubs & Marketing |
| 8/18 | Holly Drucker | LCIF Sight Programs |
| 8/20 | Ben Brzoska | Inventory Control |
| 8/21 | Angie Miller | Membership Operations |
| 8/22 | Craig Turner | Information Systems |
| 8/22 | Patrizia Leoni | Eurafrican |
| 8/24 | Elaine Fisher | Program Design & Development |
| 8/25 | Gloria Skurkis | Club Supplies Shipping |
| 8/26 | Tanja Saarinen | Eurafrican |
| 8/27 | Patricia Luce | Membership Operations |
| 8/31 | Sachiko Lamb | LCIF Donor & Financial Services |
| 8/31 | Maureen Stenson | Membership Programs |

MAKE A WISH!

ABOUT THE INSIDER

The Insider is a newsletter for Lions Clubs International Headquarters' employees. It is published and posted on the intranet once a month. Employees are encouraged to submit news items such as story ideas, department happenings, births, weddings, anniversaries, awards received or any other information regarding International Headquarters' employees or their families to Kristopher Kempfski, Public Relations Department, at ext. 371 or by e-mail.

The deadline for submitting information for the September issue is Monday, August 9.

VOLUNTEERS NEEDED

There are still a limited number of spots for employees who would like to participate in the 2004 Chicago Children's Clinic. Two Lions staff members are invited each day to join Lions members in serving our community and bringing the Lions mission to life by helping provide the gift of sight.

The LensCrafters-organized clinic will be held from Monday, September 13, through Friday, September 24, from 8 a.m. to 5 p.m., at a school on the South Side of Chicago. Employees who volunteer will be excused from work on their volunteer day. Participants will be asked to assist with visual testing, patient flow and assisting children. The goal is to screen 2,000 children from Chicago's public schools during the 10-day clinic.

For more information or to volunteer, please e-mail eac@lionsclubs.org. It is requested that only one person per department sign up for a given day and you must have your division manager's approval. To learn more about Lions support of the Give the Gift of Sight program, visit www.lionsclubs.org/EN/content/vision_sight_crafters.shtml.



GIVE
THE GIFT
OF SIGHT

INSIDER POLL

Each summer brings summer blockbuster movies. What was your favorite movie of the summer of 2004?

Please e-mail your answers to Kristopher Kempfski, Public Relations.

The following is in response to last month's Insider poll.

The warm summer weather makes it tempting to go out for lunch. Do you have a suggestion on local places to eat?

"I recommend the Fresh Start Cafe in Elmhurst next to the Subway on York Road. I think a lot of people here know about it, because I usually run into someone from work when I go there."

-Rebecca Daou, LCIF Humanitarian Programs

"During the summer, I choose where to eat based on whether they have patio seating. Cafe Salsa is a fun choice. Closer to work are Buona Beef, Carm's, and two places next door to Carm's (a deli and a Mexican restaurant) that have outdoor seating."

-Nicole Brown, Public Relations & Magazine

EMPLOYEE ACTIVITIES COMMITTEE (EAC) SCHEDULE

Wednesday, August 4 - EAC meeting at 9 a.m. in Conference Room D

Thursday, August 5 - Books Are Fun book fair in lunchroom

Monday, August 9 - Evolution Oil Change in parking lot

Monday, August 23 - Kane County Cougars Game at 7 p.m.

Thursday, August 19 - Arby's from 11 a.m. to 1:30 p.m. in lunchroom

Wednesday, September 1 -

Employee Picnic from 11 a.m. to 2 p.m. - Employees will be allowed a 1-hour lunch period where food will be provided, as well as games and prizes. Casual dress allowed.

Sunday, September 12 - American Heart Association Walk at 9 a.m. at College of DuPage

For more information about the EAC, contact **Nicole Brown**, THE LION Magazine & Public Relations.



WEIGHT WATCHERS UPDATE

The third session of Weight Watchers is more than half way through and the weight loss totals are impressive. The group of 16 Lions Clubs International employees has lost a total of 120 pounds! That makes the grand total from December to June approximately 400 pounds.

Employees interested in joining should attend the open enrollment on Monday, August 9, in Conference Room D from noon to 1 p.m. Call **Maggie Jaskiewicz**, Human Resources, at extension 216 for more information.

NEWS BRIEFS

- In accordance with established policy the office will be closed, Monday, September 6th, in observance of Labor Day.
- On Friday, August 13, **Kristopher Kempfski**, Public Relations, will begin his overnight trek in the **American Cancer Society Relay for Life** at Norridge Park in Norridge, Illinois. Employees who make donations are invited to write their name or the name of a friend or relative on the t-shirt that Kristopher will wear during the walk. All proceeds from the relay will go directly to the American Cancer Society's efforts in research, education & prevention, advocacy and services. To make a donation and contribute to the shirt or for more information, contact Kristopher, ext. 371.

NAMES IN THE NEWS

- Congratulations to Andy Cervantes, Information Systems, this month's winner of movie tickets from the Employee Activities Committee.
- Congratulations to **Joanne Janson**, Travel & Administrative Services, this month's winner of the reserved employee parking spot.
- Congratulations to the winners of the Western Open PGA tickets: **Elena Cepeda**, Finance; **Maureen Stenson**, Membership Programs; and **Silva Melkonian**, Eurafican.
- Congratulations to the winners of the EAC Red, White and Blue Jean Day Contest: First Place Winner **Jenny Rasch**, Stat & Membership, and Second Place Winner **Fran Jensen**, Administrative Support. Congratulations also to the honorable mentions: **Pat Barboka**, Stat & Membership; **Carol Hamilton**, Stat & Membership; **Kate Haney**, intern; **Helen Kuncl**, New Clubs & Marketing; **Carole Lebensorger**, Accounts Receivable; **Joyce Truby**, Public Relations; and **Denise Whistler**, Youth Programs.
- Congratulations to the EAC Independence Day crossword puzzle winners: **Rachel Brito**, intern; **Editha DeLeon**, Accounts Receivable; **Kim Hugo**, Finance Division; **Chuck Levitt**, Information Systems; and **Sandy Raddatz**, Data Control. Note: Due to the number of correct responses, winners were drawn by lottery.

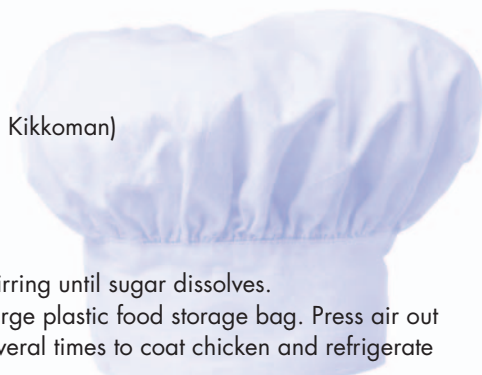
RECIPE OF THE MONTH

ROASTED GARLIC TERIYAKI CHICKEN

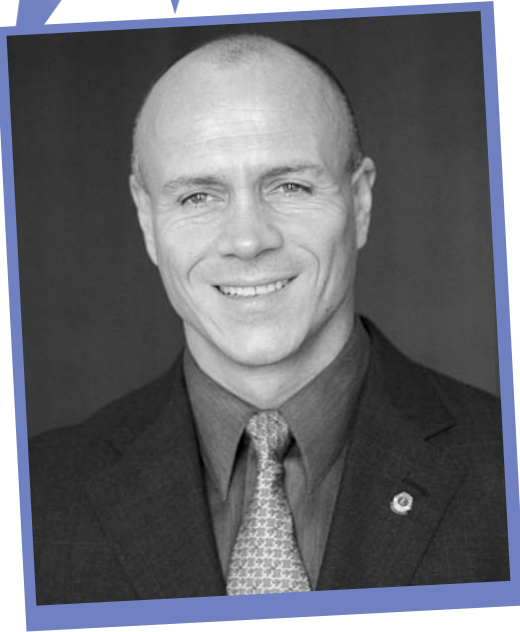
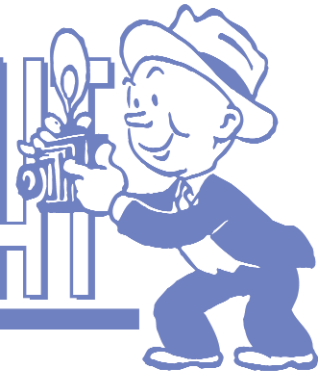
- 2/3 cup roasted garlic teriyaki marinade (i.e., Kikkoman)
- 1 Tbsp brown sugar (packed)
- 1 Tbsp vegetable oil
- 6 boneless skinless chicken breast halves

- Combine marinade, brown sugar and oil, stirring until sugar dissolves.
- Pour mixture over chicken breast halves in large plastic food storage bag. Press air out of bag and close securely. Turn bag over several times to coat chicken and refrigerate for two hours, turning the bag over once.
- Remove chicken from marinade mixture and discard mixture and bag.
- Grill chicken 4 to 5 inches from hot coals for 12 to 15 minutes (until chicken is no longer pink in center)

Note: Makes 6 servings.



EMPLOYEE SPOTLIGHT



DANE LA JOYE

Division Manager
Public Relations &
Production

Year started at LCI

2001

Job duties

Manage Public Relations, Graphics, Magazine, Advertising and Print Shop

Education

Bachelor's degree in English & Linguistics

Hometown

Baraga, Michigan

Family

Partner Jason, sons Darby, Dion, Damon and Darin

If I were in the witness relocation program, my new name would be

Iona Trailer

My most memorable moment on the job is

Anytime we break new ground; anytime we get positive national news exposure; anytime we can tie public relations directly to membership increases

Something people would be surprised to know about me is:

I'm deaf in my left ear.

Most unusual item in my cubicle

Picture of my champion Boston terrier "Stella"

If I could be someone else for a day, I would be

Brad Pitt

My very first car was a

1968 Ford Limited

If I weren't working at LCI, I would be

Public Relations director for the NCAA

In my free time I

Show dogs, body build and watch/play sports

If I could only eat one food for the rest of my life, it would be

Pancakes

Last good concert I went to was

Madonna

My dream vacation is

Take an onsite cooking class in Italy

Favorite book

Gwendolyn Brooks poetry

Favorite television show

"Will & Grace"

Favorite cartoon

"Heckle & Jeckle"

Favorite song

"High Hopes"

If there were a movie about me, I would want to be played by

Ed Harris

The four guests at my fantasy dinner party (alive or dead) would be:

James Dean, Montgomery Clift, Richard Chamberlain and Rock Hudson

My "Claim to Fame" is:

I produced the Cher video "Turn Back Time" for the Navy

The title of my autobiography would be

"Don't Follow Footsteps, Make Your Own"