



THE INSIDER

November 2004, Volume 11, Issue 11

ART OF RECOGNITION

On Monday, September 27, 2004, we were presented with Lions Clubs International's first employee recognition program. President Clem Kusiak inspired the implementation of the employee program at headquarters. The Art of Recognition program for Lions was launched at the Detroit DGE Seminar this past June to a standing-room-only audience.

The practice of recognition, which everyone can benefit from, can be practiced daily. The receiver of recognition feels appreciated, while the giver of recognition feels a sense of satisfaction. Feeling appreciated and recognized is a basic human need.

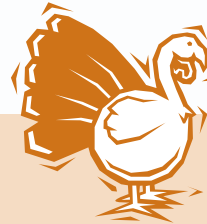


A recognition note card was designed and voted upon by staff for everyone to use. The cartoon lion looks proud and displays a sense of "Hey, I did a good job." Everyone is encouraged to use these cards to write notes of appreciation to anyone at headquarters who has demonstrated an act deserving of a note. If you receive a note - keep it. One never knows what good things may come of it at a later time!

Once a month, each division will, through a consensus of opinion within their division, select an individual, outside of their division, to receive special recognition for their contributions, efforts, or based on criteria decided upon by the division. Each of the specially selected individuals will be honored along with a monthly random drawing of individuals who participated in the recognition program during the previous month.

Keep an eye out for future developments of the program, e-mails, posters, celebrations, newsletters and the Gallery of Recognition, which will be located in the lunchroom.

If you have any questions about the program, please talk to your manager, Gary La Petina or Donna Rebeck; send a message to the Art of Recognition mailbox in GroupWise; or call Heather Doyle in Human Resources at extension 245.



GOBBLE GOBBLE!!

HAPPY THANKSGIVING

WELCOME

Ruth-Eva Konno, Wood Dale, Eurafican, ext. 512

ANNIVERSARIES

Congratulations to the following staff members who are celebrating employment anniversaries:

KaSondra Byrd, LCIF Humanitarian Programs, 5 years on November 15

Rebecca Teel Daou, LCIF Humanitarian Programs, 5 years on November 29

NEWS BRIEFS

- In accordance with established policy, the office will be closed Thursday and Friday, November 25 and 26, in observance of Thanksgiving. In observance of Christmas and the New Year, the office will be closed Friday, December 24, through Friday, December 31, and will reopen on Monday, January 3.
- November 2 is Election Day. Remember to vote.
- The Lions Clubs International Web site was recently awarded the Standard of Excellence WebAward in the 2004 WebAward Competition. For more information on this honor or on the Web site, please contact the Public Relations Department.
- The EAC has arranged for LCI employees to receive 10% off at Carm's, located on Wolf Rd.

OFFICE DIRECTORY UPDATE

Please make the following changes in your Office Directory:

ROUTING GUIDE EXTENSION CHANGES

Reroute the following to **extension 500: Dogs**, Leader/Guide; **Eye Banks** information; **Eyeglass** assistance (outside Illinois); **Guide Dogs**; and **Leader Dogs**

Reroute the following to **extension 318: Diabetes & health** related topics; **New Horizon Award Diabetes**; **Used Eyeglass** program; and **White Cane Day**

EMPLOYEE ACTIVITIES COMMITTEE (EAC) SCHEDULE

November 1-5: Clothing Drive collection boxes set up in the lobby

November 3: EAC meeting at 9 a.m. in Conference Room D

November 18: Arby's sells lunch from 11 a.m. to 1:30 p.m. in lunchroom

November 19: Giving Tree is set up in the lobby

November 24: Thanksgiving Contests

Note: The EAC is collecting the tops of used holiday cards for next year's Giving Tree program. Holiday card tops can be dropped off to **Kristopher Kempski**, Public Relations.

For more information about the EAC, contact **Nicole Brown**, THE LION Magazine & Public Relations.

NOVEMBER BIRTHDAYS

11/1	Beatriz Flores	Ibero-American
11/2	Elena Cepeda	Finance
11/3	Patti Repenn	Leadership
11/4	Deade Apgar-Herman	Convention
11/4	Helen Kuncel	New Clubs & Marketing
11/4	Cynthia Zielezinski	District & Club Administration
11/6	Sharon Kruse	Export Traffic
11/9	Paulette Brock	LCIF Sight Programs
11/9	Kathy Cipra	English Language
11/9	Jim Chylka	Export Traffic
11/11	Ileen D'Agostino	Budget & Auditing
11/12	Betty Chrastka	Lions Clubs International Foundation
11/12	Vivian Leabhart	Convention Services & Meeting Logistics
11/15	Tess Zimecki	LCIF Humanitarian Programs
11/16	Pam Mohr	THE LION Magazine
11/19	Linda DiBrita	English Language
11/20	Sherry Talley	LCIF Donor & Financial Services
11/21	Tom Wilson	Building Services
11/29	Maggie Jaskiewicz	Human Resources

INSIDER POLL

Do you have family serving in the military? If so, send in their name and relation to you for a special holiday tribute in the December Insider.

Please e-mail your answers to Kristopher Kempski, Public Relations.

The following is in response to the last *Insider* poll.

Mini Snickers bars? Pumpkin seeds? What is your favorite Halloween Treat?

"Candy Corn is my favorite Halloween treat. They go well with anything and you can eat them in layers or three bites!"

-Troy Jewell, Membership Billing

"Candy corn with cashews mixed together. Yum!!!!!!!"

-Lynn Oliva, Travel & Administrative Services

"My favorite Halloween treats have always been homemade pumpkin pie (with Cool Whip) and fresh-baked salted pumpkin seeds. I grew up on a farm so I got accustomed to everything being homemade."

-Sarah Beatty, Club Supplies Sales

"My favorite Halloween candy is any miniature candy bar as long as it has chocolate!"

-Margaret Jaskiewicz, Human Resources

"My favorite treat is the miniature candy bars. I seldom buy a candy bar, but I just can't resist those little freebies! When my kids were little, they would empty their bags to go out on their second rounds and I would go through their stuff and take out the candy bars and throw out the bubble gum!"

-Joyce Truby, Public Relations

"Candy Corn mixed with salted peanuts is my favorite BOOlicious sweet treat. The trick is not to eat too many."

-Alma V. Baer, Program Design & Development

LCI WEIGHT WATCHERS LOSE 500 POUNDS THIS YEAR

The fourth session of Weight Watchers started at LCI on August 23rd. Since then, the current group of 18 employees has lost more than 100 pounds, with a grand total from December 2003 of approximately 500 pounds! Congratulations to all of them and keep up the good work. The next open enrollment for Weight Watchers will be on Monday, November 8, from 12 to 1 p.m. in Conference Room C. If you are interested in joining or have any questions, please contact Maggie in Human Resources at ext. 216.

EMPLOYEES VOLUNTEER TO GIVE GIFT OF SIGHT

"For me, seeing the children's expressions when they got their first pair of glasses was very moving and memorable," said **Nicole Brown**, Magazine.

Each of the 18 Lions Clubs International employees who volunteered in the Chicago Children's Eye Clinic in September expressed feelings of excitement and gratitude upon their return to the office. The clinic, headed by LCI's partner LensCrafters, was held for two weeks in the Zenos Coleman School on Chicago's Southside. During the two weeks, two Lions staff members each day were allowed to join Lions, LensCrafters and parent volunteers in a variety of duties, including registration, dilation, and chaperoning the children while moving them from room to room.

"It was a great experience," said **Melitta Cutright**, Public Relations, "which reminded me how important the role of volunteer is, as well as how much Lions do for their communities."

The clinic was prompted by a strong need for quality eye care in the United States school system. It is estimated that one in every 20 preschoolers and one in four schoolchildren is affected by vision problems. Photoscreenings such as this one can detect serious eye problems that can adversely affect everyday activities, such as schoolwork, when not detected. These problems include farsightedness, nearsightedness, cataracts, lazy eye and misalignment of the eyes.

"Some kids had never had glasses although they badly needed them, while others had once had glasses but had lost, broken or outgrown them," said Melitta.

The clinic's goal to screen 2,000 children, ages five to 18, from 60 Chicago public schools was surpassed in the ten-day clinic, allowing 2,200 children to be screened. An estimated 85% of the children screened needed and were provided with new eyeglasses from LensCrafters.

"It makes me proud to know that LCI staff played a role in this year's clinic," said **Gary La Petina**, executive administrator and secretary.

For more information on the vision screening, contact Nicole Brown or Michelle Burba, Public Relations



MEMORIES OF SUMMER – THE EMPLOYEE PICNIC



Joshua Friedman, LCIF Sight Programs, holds his prize watermelon



Staff members pose with Betty Boop



Georgia Harper, Data Control, tries her luck at the Duck Pick

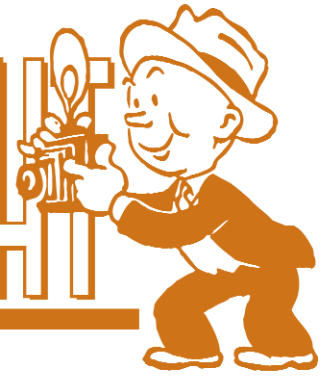
NAMES IN THE NEWS

- Congratulations to **Michelle Kopec**, Club Supplies Sales, this month's winner of movie tickets from the Employee Activities Committee.
- Congratulations to **Jenny Rasch**, Stat & Membership, this month's winner of the reserved employee parking spot.
- Congratulations to **Michelle Burba**, Public Relations, and Tim Blomeke on their recent wedding engagement. The two are planning the ceremony for next fall.
- Congratulations to **Susan Haney**, Membership Programs Department, on being inducted into her alma mater's athletic hall of fame. Lake Forest College bestowed this honor upon Sue for distinguishing herself on the swimming and diving team.
- Congratulations to Steven, son of **Bob Kleinfelder**, Magazine, who graduated on October 8 from the United States Marine Corps boot camp in San Diego, California. Private First Class Kleinfelder is currently stationed at Camp Pendleton, California, for eight weeks of advanced infantry training.

ABOUT THE INSIDER

The Insider is a newsletter for Lions Clubs International Headquarters' employees. It is published and posted on the intranet once a month. Employees are encouraged to submit news items such as story ideas, department happenings, births, weddings, anniversaries, awards received or any other information regarding International Headquarters' employees or their families to Kristopher Kempski, Public Relations Department, at ext. 371 or by e-mail. **The deadline for submitting information for the December issue is Monday, November 8.**

EMPLOYEE SPOTLIGHT



**Judi
Webster**

**DIVISIONAL
ASSISTANT
EXTENSION &
MEMBERSHIP**



November 25, 2004

Year started at LCI

2002

Job duties

Secretarial work

Education

A Bachelor of Science in History from Illinois State University

Hometown

Montgomery, Illinois

Family

I just got married on September 4, 2004 – husband, Brian

If I were in the witness relocation program, my new name would be

Ivana Scream

My most memorable moment on the job is

When the division I work in (Extension & Membership) hosted a wedding shower for me in July 2004. It was a huge surprise.

Something people would be surprised to know about me is

I teach yoga once a week.

Most unusual item in my cubicle

A little stuffed doll of a queen

If I could be someone else for a day, I would be

Myself – I am very happy!

My very first car was a

A 1996 Pontiac Grand Am

If I weren't working at LCI, I would be

Teaching kindergarten or preschool

In my free time I

Watch TV, decorate our new house, shop and read

If I could only eat one food for the rest of my life, it would be

Chocolate

Last good show I went to was

My husband and I saw a laser light show with Pink Floyd music. It was really awesome!

My dream vacation is

Traveling around the world with lots of money and no time frame of when I need to be home

Favorite book

"The Notebook" by Nicolas Sparks

Favorite television show

"My Family" on BBC

Favorite cartoon

"The Simpsons" and "King of the Hill"

Favorite song

Anything by Pink Floyd

If there were a movie about me, I would want to be played by

Meg Ryan

The four guests at my fantasy dinner party (alive or dead) would be

My grandma and grandpa (both deceased), my great grandma and Agatha Christie

My "Claim to Fame" is

There was a newspaper article about yoga in the Daily Southtown a while ago and I was the feature.

The title of my autobiography would be

"It's Always Something"